

# PRC Update

April 2026

## A clear view of oversight across Alberta

### A note from our CEO



For the first time, we are starting to see what a centralized, province wide approach to police oversight can deliver.

As the Police Review Commission continues to take shape, we are bringing together

information, processes and perspectives that were once spread across Alberta. That is already giving us a clearer, more consistent view of police oversight activity across the province. There is real value in that.

A centralized model allows us to identify trends, apply consistent standards and support more informed decision-making across jurisdictions. This month's PRC Update is being sent to key stakeholders with our first quarterly data report, where you will begin to see that provincewide picture take shape.

It also allows us to learn and adapt more quickly. When we hear from police commissions, police leaders or community partners in one part of the province, we can apply those insights across the system. Improvements made in one place do not stay isolated. They can be shared, scaled and implemented everywhere. That consistency strengthens both the process and the outcomes.

At the same time, this is still early work.

Many files are at the beginning of their lifecycle, and it will take time before the full benefits of this model are realized. As those files progress, the data will deepen, outcomes will become clearer and our understanding of the province will continue to grow. As a learning organization, continuous improvement will be at the core of what we do.

This is an important first step. It reflects a new level of visibility made possible by our new structure, and it provides a strong foundation we will continue to build on in the months and years ahead.

Michael Ewenson, KC  
Police Review Commission Interim CEO

## New CEO rule released

**Our work is governed by a hierarchy of processes and procedures, as set out in the *Police Act* and the *Police Conduct and Oversight Regulation*.**

CEO rules offer more specific instructions on how we implement requirements set out in legislation.

### Handling of Complaints

Rule 7, on handling of complaints, helps reduce duplication behind the scenes – allowing complaints tied to the same incident to be handled together, while complex submissions can be separated so each concern is reviewed on its own.

For the public, the impact is straightforward: complaints are resolved accurately and transparently.

Even when complaints are managed together for efficiency, each complainant will continue to receive updates and decisions that reflect their individual experience.

The new rule is part of the PRC's ongoing work to strengthen how complaints are handled as the organization continues to grow – with a focus on fairness, clarity and timely outcomes.

*For more details on CEO rules, visit the Rules and Regulations section of [this page](#) on our website.*

## Hiring update

Prior to launch, we had planned for 157 full-time positions when fully operational. As of March 30, 2026, 128 full-time staff have been onboarded. The remaining 29 positions are on hold, in process of requisition, or under offer. We have deliberately held back certain positions so we can adjust staffing levels in response to any emerging trends or patterns. You can find PRC job listings via the [Careers page](#) on our website or through the Government of Alberta job board [here](#).



## PRC in the community

### PRC delivers presentation to African, Caribbean, and Latin American organizations in Calgary



On the evening of March 10, the Community Connections team partnered with the Calgary Police Service (CPS) professional standards section to deliver a presentation on the police complaint process during an online information session for organizations representing African, Caribbean and Latin American communities in Calgary. The session was hosted by the CPS Diversity Resource Team.

### PRC hosting information sessions for Fish and Wildlife Enforcement services

The PRC is holding sessions for front line officers at Fish and Wildlife Enforcement services in various locations, providing information about the expansion of the Alberta Serious Incident Response Team's jurisdiction to include peace officers.



### PRC visits southern Alberta area police commissions



Members of the PRC team traveled to southern Alberta on April 1 and 2 to meet with police commissions in Lethbridge, Medicine Hat and Taber. We committed to our partners in the community that we would continue our dialogue with them once the PRC was operational, and it was valuable for us to meet in person and hear directly from them. We're scheduling visits with police commissions in central and northern Alberta in the coming weeks.

## 2026-2027 training plan well underway



The 2026–2027 PRC internal training plan sets a coordinated approach to staff learning. This plan focuses on role-specific skill development and defined learning pathways across the organization. It outlines nine training priorities for the year and establishes quarterly goals and milestones.

PRC onboarding modules cover the police oversight framework, internal processes, and cultural understanding. They support a consistent understanding of the PRC’s mandate and operations across teams. Since January, our training and development department has supported the onboarding of more than 25 new PRC team members through these 11 e-learning modules and six in-person courses.

We'll be adding courses to address emerging issues and strengthen operational skills, including courses related to conflict communication, alternative dispute resolution, and Indigenous policing and cultural competency.

Upcoming learning opportunities include:

- The Art of Conflict Resolution – ADR Learning Institute
- Communications in ADR – ADR Institute of Alberta
- Indigenous Policing microcredential – Lethbridge Polytechnic

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